



MAGNUM CONSTRUCTION SERVICES INC.

CORPORATE ORGANIZATIONAL CHART

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EXECUTIVE LEADERSHIP

- Executive Director / Chief Executive Officer – Michael Gaya
Provides overall strategic direction, corporate leadership, and executive oversight of all operations, projects, and subsidiaries.
 - Sets corporate objectives and financial targets
 - Approves all major contracts and policies
 - Chairs the Corporate Safety and Governance Board
- President / Managing Partner – Anthony Magadino
Oversees national operations, major client relations, and construction performance across all regions.
 - Directs Division Managers and Field Superintendents
 - Leads business-development and project-delivery strategy
 - Approves project staffing and budget allocations

CORPORATE DEPARTMENTS

- Operations Division
 - Vice President of Operations / Construction Director – Leads day-to-day construction execution and project delivery.
 - Regional Project Managers – Oversee multiple projects within assigned regions.
 - Field Superintendents / Site Managers – Coordinate field crews, subcontractors, and inspections.
- Health, Safety & Environmental (HSE) Department
 - Corporate Safety Director – Develops and maintains the Field Safety Program and conducts corporate audits.
 - Project Safety Managers / Officers – Manage on-site compliance, meetings, and inspections.
 - Environmental Coordinator – Monitors waste, emissions, and sustainability compliance.
- Quality Assurance / Quality Control (QA/QC) Department



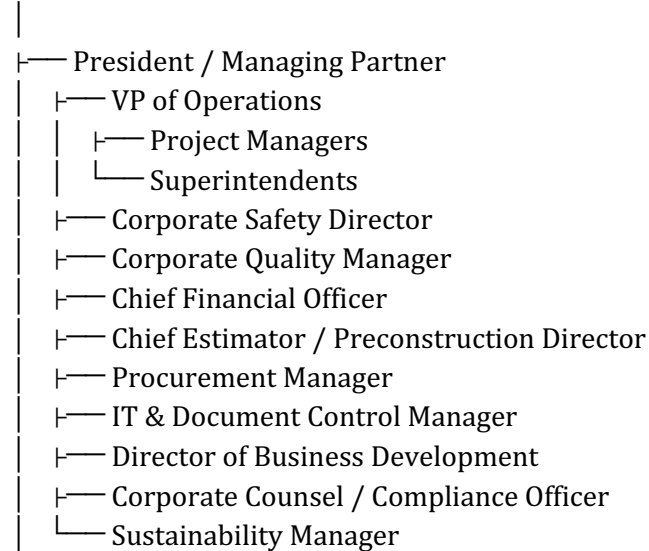
- • Corporate Quality Manager – Maintains ISO 9001 compliance and oversees non-conformance reporting.
- • Project QC Inspectors / Engineers – Perform daily quality checks and verify materials and workmanship.
- Finance & Administration
 - • Chief Financial Officer (CFO) – Manages corporate accounting, budgeting, and risk register.
 - • Controller / Accounting Manager – Prepares financial statements and project cost reports.
 - • HR & Payroll Coordinator – Administers onboarding, benefits, and certifications.
- Estimating & Preconstruction
 - • Chief Estimator / Preconstruction Director – Leads bid strategy, cost analysis, and value engineering.
 - • Estimators / Project Engineers – Prepare detailed quantity takeoffs and bid proposals.
- Procurement & Contracts
 - • Procurement Manager – Oversees material sourcing and supplier compliance.
 - • Contract Administrator – Manages subcontracts, change orders, and insurance tracking.
- Information Technology & Document Control
 - • IT Manager – Maintains networks, cloud storage, and cybersecurity.
 - • Document Control Coordinator – Manages version control for drawings and corporate forms.
- Business Development & Client Relations
 - • Director of Business Development – Identifies new markets and manages prequalification packages.
- Legal & Compliance
 - • Corporate Counsel / Compliance Officer – Ensures contract and labor law compliance, manages claims and licensing.
- Sustainability & Corporate Social Responsibility



- Sustainability Manager – Develops ESG targets, LEED initiatives, and community engagement programs.

REPORTING HIERARCHY SUMMARY

Executive Director / CEO



GOVERNANCE AND REVIEW

This chart is reviewed annually by the Executive Director and updated whenever structural or personnel changes occur.

It is controlled under the Records Management and Document Control Policy (MCS-ADM-04) and forms part of the Corporate Management System Manual.

APPROVAL SIGNATURES

Approved By: Michael Gaya, Executive Director / CEO	Signature: _____
Date: _____	Revision Verified By: _____