



MAGNUM CONSTRUCTION SERVICES INC.

SAFETY TRAINING MATRIX (Job Role vs. Certification Requirements)

Document Code: MCS-QHSE-18D | **Revision:** 1.0 | **Effective Date:** October 31, 2025

1. PURPOSE

To define and track mandatory safety, health, and environmental training for all personnel engaged in Magnum Construction Services Inc. operations.

This matrix ensures that employees and subcontractors possess the knowledge, certifications, and competence necessary to perform assigned work safely and in compliance with:

- **OSHA 29 CFR 1926 & 1910**
 - **ANSI / ASME / NFPA standards**
 - **Client contract requirements**
 - **Magnum corporate safety policies**
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2. SCOPE

Applies to:

- All Magnum employees (field & office)
- Subcontractors and temporary workers under Magnum control
- Supervisors, foremen, and safety personnel on all projects

Covers required training and certification intervals by job role, including both regulatory and internal courses.



3. RESPONSIBILITIES

Role	Responsibilities
Corporate EHS Director	Develops and maintains the matrix; reviews compliance quarterly.
Project Manager / Supervisor	Ensures personnel assigned to site have current required certifications before mobilization.
Training Coordinator / HR	Schedules, tracks, and maintains digital training records.
Employees / Subcontractors	Attend required training, maintain copies of certificates, and notify supervisor prior to expiration.

4. TRAINING MATRIX LEGEND

Code	Requirement Type
R	Required – All Personnel
S	Specialized – Job or Task Specific
M	Management / Supervisor Level
A	As Applicable (by project scope or hazard)

5. SAFETY TRAINING & CERTIFICATION MATRIX

See form - MCS-QHSE-18D1 - SAFETY TRAINING & CERTIFICATION MATRIX

6. TRAINING RECORDS & VERIFICATION

- All certificates, licenses, and cards must be scanned into the **Corporate EHS Database** under each employee's profile.
- Expiration dates automatically trigger alerts 30 days prior to renewal.
- Subcontractors must submit verified training records before site mobilization; uncertified workers will be denied site access.

7. REVIEW & UPDATE

This matrix is reviewed **annually** or whenever:

- Regulatory or client requirements change.
- New job roles are introduced.
- Lessons learned from incidents indicate a training gap.

Updates approved by the **Corporate EHS Director** and **Executive Leadership**.

8. APPROVAL SIGNATURES

Approved By	Title	Signature	Date
Michael Gaya	Executive Director / CEO	_____	_____
Anthony Magadino	President / Managing Partner	_____	_____
Corporate EHS Director		_____	_____